

Camp WorldLight - Staff Reference Form

_____ has applied to be a counselor at Camp WorldLight. We consider it important to have your appraisal of this applicant's ability, conduct, personality, and character. Your careful and honest evaluation of this applicant will be most helpful in our consideration and selection of staff to work at Camp WorldLight. All references are confidential and will not be discussed directly with the applicant. If you have questions, please email Brooklyn Hancock (Camp Director) at brooklynhancock4@gmail.com or call her at 904-990-4CWL.

How long have you know this applicant? _____

How well do you know this applicant? *Please check all that apply.*

☐ Hang out together ☐ Go to school together ☐ Supervisor/Boss ☐ Close Friend
☐ Attend church together ☐ Involved in same organization ☐ Coach ☐ Teammate ☐ Co-worker
☐ Teacher ☐ Pastor/Youth leader ☐ Friend of the family ☐ Counselor ☐ Other _____

What do you consider the applicant's strong points? _____

What do you consider the applicant's weak points? _____

Would any of these hinder Christian Service? _____

What impresses you about this applicant? _____

How would you describe the applicant's Christian commitment? _____

What one challenge would you give to the applicant for their personal growth? _____

With which age groups have you seen this applicant interact?

☐ Infant ☐ Preschool ☐ Elementary ☐ Jr. High ☐ High School ☐ College ☐ Adult

Have you observed them in any of the following capacities?

☐ Baby sitter ☐ Campus leader ☐ Teacher ☐ Student Athlete ☐ Nursery Worker ☐ Music Leader
☐ Coach ☐ Youth group advisor ☐ Other _____

If you had a child or camper age 8-18, how would you feel about this applicant executing their duties with your child?

☐ Highly recommend ☐ Recommend ☐ Recommend with reservation ☐ Would not recommend

1 - Christian Testimony		Worldly	Very Inconsistent	Generally good	Positive Influence	Exemplary
2 - Concern for others		Indifferent	Self-centered	Somewhat socially concerned	Generally concerned	Deeply and actively concerned
3 - Integrity		Not Dependable	Questionable at times	Generally honest	Reliable	Consistently trustworthy
4 - Respect for Authority		Unmanageable	Occasionally rebellious	Conforms under pressure	Reacts agreeable	Natural, normal
5 - Leadership Ability		Follower only	Severely lacking	Occasional	Good organizer	Born leader
6 - Judgment		Foolish decisions	Needs much counseling	Usually cautious	Exercises common sense	Carefully evaluates
7 - Work Habits		Seldom works even under pressure	Needs constant prodding	Needs occasional prodding	Prepares assigned work regularly	Seeks additional work
8 - Initiative		Merely conforms	Seldom initiates	Frequently initiates	Consistently self-reliant	Actively creative
9 - Stability		Easily depressed	Unresponsive	Usually well-balanced	Well-balanced	Exceptionally stable
10 - Disposition		Completely negative	Moody	Usually optimistic	Cheerful	Exuberant
11 - Personality in General		Very shy	Reserved	Pleasing	Outgoing	Very outgoing
12 - Physical Vitality		Severely limited	Limited	Average strength	Strong	Exceptional
13 - Personal Appearance		Very careless	Untidy at times	Generally neat	Always neat	Immaculate and clean
14 - Conduct with Opposite Sex		Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
15 - Home Environment		Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Excellent
16 - Maturity for Age		Very immature	Immature	Average	Mature	Very mature

Reference Signature _____ Date _____

- PLEASE EMAIL Reference form to Brooklyn Hancock at: brooklynhancock4@gmail.com**